

# G. EASTON & SON LTD

## HAULAGE CONTRACTORS

### Job Description: LGV C+E (Class 1) DRIVER

#### About us

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G. Easton & Son Ltd are a family business involved mainly in the transportation of raw milk throughout the East of England. We have bases in Bunwell, Norfolk, and Alford and Grantham, in Lincolnshire. We also trade under the name of **Bulk Food Transport Ltd**. We are looking for an experienced C+E LGV Driver to help us deliver laden milk tankers from a depot to dairies in the Midlands each evening.

#### Brief Job Description

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Job location: Grantham

Hours: Start times between 4.00pm – 7.00pm, for an approx. 8 hour shift, on a 4 on 4 off rota.

We collect milk from farms and deliver to various dairies in the East of England. The operation runs 365 days a year. The product being handled is fresh milk so cleanliness and hygiene are important. Transportation is undertaken by vacuum tankers designed specifically for the job. Vehicles are 44T articulated tankers.

Start times will vary according to route and operational requirement. Shift lengths average approximately 8 hours. The collection of raw milk from farms is exempted from EU drivers hours regulations (EC) 561/2006, so UK domestic rules apply.

The vehicles are driven along regular trunk routes, so the work is consistent on a daily basis. Applicants will need to be able to deal with dairy staff and other road users in a polite and courteous manner.

Applicants must hold a valid and ideally clean C+E LGV licence, and must hold a valid Driver CPC. Full job-specific training is provided. You must be able to work as part of a team and capable of using your own initiative when circumstances require. Successful applicants will be willing to undertake any other reasonable duties and be prepared to work from other local sites as and when required.

#### Pay and Benefits

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Payment is awarded at a basic hourly rate and two rates of overtime, plus a daily shift allowance. Overtime work is available. Annual earnings for a 4 on 4 off shift, excluding any overtime, are in the region of £20,500pa, which is pro rata of £29,300pa. Applicants must be prepared to work weekends and bank holidays as required.

Mon to Sat	1st 8 hours @ basic thereafter overtime rate 1 applies
Sunday	1st 8 hours @ overtime rate 1 thereafter overtime rate 2 applies

Bank Holidays are paid at Overtime rate 2 plus a day in lieu. Annual holiday entitlement is 4 weeks' paid holiday (excluding public holidays) paid at an individual average rate to reflect overtime worked.

Payment is made weekly. Qualifying employees will be automatically enrolled into the Company's pension scheme to which employer and employee contributions are made at statutory rates. CPC periodic training is organised and paid for by the Company.

The position is permanent to the right applicant after completion of a 6 month probationary period and receipt of satisfactory references.